

Half yearly analysis of the council's workforce from 31.3.12 to 30.9.13

Description	31 March 2012				30 September 2012				31 March 2013				30 September 2013			
	Schools	All Other Services	BCBC Total	BCBC %	Schools	All Other Services	BCBC Total	BCBC %	Schools	All Other Services	BCBC Total	BCBC %	Schools	All Other Services	BCBC Total	BCBC %
Total Headcount			6826				6585				6665				6549	
Of the above:-																
Full Time	1659	1999	3658	53.6	1648	1921	3569	54.2	1660	1917	3577	53.7	1675	1972	3647	55.7
Part Time (one post held)	811	1831	2642	38.7	859	1609	2468	37.5	855	1632	2487	37.3	844	1503	2347	35.8
Multi Part Time	372	154	523	7.7	408	140	548	8.3	450	149	599	9	411	144	555	8.5
Totals	2842	3984	6826	100	2915	3670	6585	100	2967	3698	6665	100	2930	3619	6549	100
Male	509	1067	1576	23.1	518	983	1501	22.8	519	1005	1524	22.9	516	957	1473	22.5
Female	2333	2917	5250	76.9	2397	2687	5084	77.2	2448	2693	5141	77.1	2414	2662	5076	77.5
Totals	2842	3984	6826	100	2915	3670	6585	100	2967	3698	6665	100	2930	3619	6549	100
Disability declared/recorded	10	66	76	1.1	8	68	76	1.2	10	79	89	1.3	12	93	105	1.6
Carer Responsibilities declared	56	153	209	3.1	55	160	215	3.3	61	208	269	4	61	234	295	4.5
Ethnic Minority	23	40	63	0.9	26	37	63	1.0	27	43	70	1.1	27	40	67	1
Welsh Language Speaker	155	105	260	3.8	149	97	246	3.7	152	99	251	3.8	254	368	622	9.5
Age Profile:-																
16 - 25	207	257	464	6.8	213	197	410	6.2	220	190	410	6.2	219	163	382	5.8
26 - 35	651	712	1363	20	653	647	1300	19.7	673	641	1314	19.7	676	632	1308	20
36 - 45	890	1031	1921	28.1	926	950	1876	28.5	929	939	1868	28	926	925	1851	28.3
46 - 55	733	1229	1962	28.7	759	1144	1903	29.0	768	1171	1939	29.1	750	1145	1895	28.9
56 - 65	342	715	1057	15.5	347	694	1041	15.8	354	710	1064	15.9	334	703	1037	15.8
65 +	19	40	59	0.9	17	38	55	0.8	23	47	70	1.1	25	51	76	1.2
Totals	2842	3984	6826	100	2915	3670	6585	100	2967	3698	6665	100	2930	3619	6549	100

Some points of note from the data in appendix 1 are that:

- a) The total number of employees has reduced by 36 since 30 September 2012 and has decreased by 277 since March 2012.
- b) The number of part time employees has decreased by 114 since September 2012.
- c) The number of full time employees has increased by 78 since September 2012.
- d) The number of employees with caring responsibilities declared has increased by 80 since September 2012.
- e) The number of employees able to speak welsh has increased by 376 since September 2012. This is a result of better reporting following employees' completion of the data collection form.
- f) The number of employees aged 65 and over has increased by 21 since September 2012.